

JASMINE L. SADLER

THE STEAM COLLABORATIVE, CEO AND VISIONARY
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PERSONAL STATEMENT

Hello, my name is Jasmine Sadler. In middle school is when I realized I was gifted in math and helping others. I began to tutor my Algebra classmates and still remember Ms. Vasquez commenting on how respectfully I corrected her error in a way that was constructive for the entire class to learn. My computer specialist parents and computer engineer brother encouraged me to pursue engineering. Just before submitting college applications, the Space Shuttle Columbia disaster inspired me to pursue Aerospace Engineering as my way to save the lives of astronauts doing the coolest job in and out of this world!

Being an African-American woman in engineering energizes me because I provide a diverse perspective, which leads the team to more innovative solutions. I am most curious if there will there ever be a sustainable change in diversity and inclusion in technical fields? My attempt at this is to share my knowledge with my “little sisters” in engineering. Similar to the reason that I first selected engineering, I strive to help others by paying it forward as women enter the engineering workforce.

[Video Statement](#)

BIOGRAPHY

Trained as a rocket scientist and ballerina, Ms. Jasmine L. Sadler, MBA lives her life on purpose through her company, The STEAM Collaborative, which focuses on STEM from an artistic perspective. Jasmine’s aerospace engineering career was spent turning air into energy where she worked as a software design engineer, test engineer, and quality engineer. Jasmine is the winner of the Moxie Theatre Awards, PLNU MBA Student of the Year, University of Michigan Making A Difference Award, Global Social Innovation Challenge and the Hera Hub STEAM Trailblazer Award due to her impact in several African-American, Engineering, and Arts organizations. Her mission is to exponentially increase equity in education.

Additionally, Jasmine delivers her inspirational testimony internationally in camps, workshops, panels and speaking engagements. Recently, she launched Jas:Maven, which focuses on connecting the right people for inclusive and diverse experiences. For more info or inquiries on collaborating, please follow Jasmine @theSTEAMcollab.

SEGMENT PITCHES

During my first job as an engineer in military defense, I re-launched the African American Employee Resource Group (ERG) by hosting a corporate visit during the National Society of Black Engineers Conference.

I also planned an ERG Leaders Conference where we had tools to plan and grow the ERGs featuring time to share inclusion suggestions one-on-one with company executives. I realized this was an opportunity that other companies in the city also needed. Not all companies have ERGs, and some do not have African-American focused ERGs, which causes most individual contributors to not have any access to the C-Suite. This is when I launched a city-wide African American ERG with a full-day summit. I didn't know it then, but I would be the beneficiary of this effort because at my previous employer, I was the only salaried African American employee. This Employee Resource Group keeps me connected to other professionals and provides a safe space to air our struggles and successes.